

	Integrated Management System Policy (Quality and Anti-Bribery)	Código:	BMD-SIG-POL-02
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At **BELOMED S.R.L.** We are a company specialized in Importing, Marketing, Storage and Distribution, Installation Services, preventive maintenance and corrective maintenance; and Technical Support Service (training) for Class I (Low Risk), Class II (Moderate Risk) Medical Devices, Biomedical Equipment and In Vitro Diagnostic Medical Devices (Diagnostic Reagents); We are always in search of continuous improvement, with the aim of achieving satisfaction of the needs of our clients and interested parties through the quality of our services and being faithful to our principles of impartiality, transparency and ethical conduct.

Therefore, we commit to:

- **Continuously improve the performance of our integrated management system**, through review, periodic monitoring and constant updating, in order to achieve the fulfillment of objectives and its effectiveness.
- **Comply with the requirements of our clients, and other interested parties**, legal requirements and other relevant requirements, applicable to quality management and anti-bribery management.
- **Satisfy the needs and expectations of our clients and other interested parties** by focusing efforts on excellence and continuous improvement of our processes.
- **Prohibit and prevent any act or fact of bribery** that could occur in the organization or as a result of its activities with business partners.
- **Promote the raising of concerns** and ensure that no employee of the organization suffers retaliation, discrimination or disciplinary action for raising concerns in good faith or based on a reasonable belief in confidence.
- Every worker undertakes to comply with what is indicated in the code of ethics, not to disclose for any reason, or in any way make known to outsiders and strangers, any of the knowledge on the subject and possible projects subject to commercial interest and/or intellectual property that due to the professional tasks performed and, **in the event of any violation of the policy, the employee will be subject to sanction**
- **Designate the anti-bribery compliance** function by providing it with resources, independence and authority, which will be responsible for providing advice and guidance to staff, ensuring that the integrated management system meets requirements; as well as supervise the design of the integrated management system by the organization, and report its performance.

Edgar Odría Blas
General manager